



JEWISH FEDERATION OF PALM BEACH COUNTY
PALM BEACH CENTER
TO COMBAT ANTISEMITISM & HATRED

Building Tolerance. Providing Safety. Leading the Way.

**SPRING 2025 GRANT GUIDELINES
& APPLICATION INSTRUCTIONS**

FUNDING TO

**COMBAT ANTISEMITISM, FIGHT HATRED,
PROMOTE TOLERANCE, AND ENHANCE SECURITY**

Funding is available to support innovation and encourage the following:

- fostering deep allyships and relationships across communities
- bringing people together to learn and build bridges
- combating antisemitism and hatred
- enhancing security

Key Dates

January 16, 2025	Application and Grant Guidelines Available
January 27, 2025 at 11 am	Virtual Information Session Click Here to Register for Virtual Information Session
Through February 20, 2025 at 5 pm	Technical Assistance Available
February 20, 2025 at 5 pm	Deadline for Application Submission
Mid-April 2025	Notification of Award

ABOUT US AND OUR MISSION & VISION

JEWISH FEDERATION OF PALM BEACH COUNTY

Mission: Strengthen Jewish identity, energize the relationship with Israel and meet human needs that are uniquely the obligation of the Jewish community.

Vision: Developing the human and financial resources necessary to ensure a vibrant Jewish future.

PALM BEACH CENTER TO COMBAT ANTISEMITISM & HATRED

The Palm Beach Center, an innovative initiative of Jewish Federation of Palm Beach County, aims to strengthen local efforts and resources in combating antisemitism. It is designed to foster collaboration, coordination, and partnerships to address the urgent needs of Jewish Palm Beach. Priorities include (1) fostering tolerance and creating allies in the non-Jewish community, (2) ensuring the safety and security of Jewish community institutions and synagogues, and (3) leading the way to identify and execute strategies that directly confront local antisemitism and hatred.

Palm Beach Center Mission: Lead a county-wide strategy to counter antisemitism, ensuring a secure Jewish future and nurturing a tolerant community. Through collaboration, we provide strategic and financial assistance to Jewish partners and others, exemplifying local leadership.

Now is the Time:

- Palm Beach County has the most antisemitic incidents of all Florida counties.
- Florida is ranked fourth highest for antisemitic incidents in the United States.
- Despite Jews representing only 3.1 percent of the state's population, antisemitic hate crimes make up 80% of religiously motivated crimes in Florida.
- From October 7, 2023, to September 24, 2024, there have been more than 10,000 antisemitic incidents in the U.S. in the year since the Oct. 7 Hamas terrorist attack in Israel. This represents a 200-percent increase compared to incidents reported during the same period a year before.
- In October 2024, 71% of Jewish American parents reported that their child encountered antisemitism in the classroom.
- In 2024, two-thirds of Jewish American women surveyed felt unsafe because being Jewish makes them a target, and half felt the need to hide their Jewish identity.

Sources: ADL, FBI, Hadassah

PURPOSE AND FOCUS FOR THIS GRANT FUNDING

Below are key objectives and examples of eligible projects within these areas:

Fostering Tolerance

1. Increase the active participation of influential figures beyond the Jewish community who publicly address and denounce antisemitism.
2. Establish partnerships with influential individuals and organizations from various sectors to combat antisemitism through legislative efforts, educational policies, and curricula development.
3. Develop diverse and impactful programming that promotes understanding, tolerance, and unity for all of Palm Beach County.

Enhancing Safety

1. Upgrade physical security measures to better protect community institutions.
2. Provide access to security training and resources to ensure preparedness and resilience.
3. Foster effective collaborations with law enforcement to bolster safety and security.

The following list includes **examples** of projects that would be eligible for this grant funding. However, applications and projects **are not limited to these examples**. We strongly encourage innovation.

Examples of Eligible Projects:

- Coalition-building among different identity groups
- Events and activities that bring people together, including community meals
- Interfaith service projects
- Cross-community advocacy
- Projects in the arts – art, dance, music
- Projects within the Education Sector: Early Childhood, K-12, Higher Education, Adult Learning
- Projects that focus on social media, the workplace, and/or faith-based settings
- Educational lectures and speaker series
- Legal Consultation
- Projects that target misinformation and encourage meaningful dialogue
- Safety enhancement and physical security infrastructure improvements

Applicants should demonstrate a deep commitment to combating antisemitism and hatred. We strongly encourage innovation and involvement of the intended community and participants in project planning.

ELIGIBILITY

Applicants must demonstrate the following:

- Programming and/or services that benefit Palm Beach County and its residents. There is a preference for organizations with a physical presence in Palm Beach County.
- Status as a nonprofit, government, Federation Jewish partner, and/or other religious entity (please attach appropriate documentation within application).

FUNDING AND SPENDING GUIDELINES

Time Period: Grants will be awarded for up to a one-year period. We will not fund multi-year proposals. Dollars must be used by June 30, 2026.

This funding is designed to support specific projects and initiatives with outcomes that can be measured. General operational support for an organization is NOT covered by these grants.

REVIEW PROCESS

Proposals will be screened for eligibility by Federation staff. Eligible proposals will be reviewed and evaluated by Federation staff and members of the Grant Selection Committee. There is no interview or site visit during the review process; however, we may contact applicants for additional information or clarification during the process. Not providing responses during the review process could affect applicant standing.

Reviewers will consider the following:

- Alignment with Grant Purpose
- Potential Impact
- Innovation
- Feasibility of Project Details
- Strength of Organization and alignment to mission
- Strength of Staffing Plan
- Strength of Partnerships and Collaborations
- Evaluation Plan
- Budget Appropriateness to Size and Scope of Proposal

In addition, reviewers will consider the overall slate of submissions and opportunities for impact.

GRANT REQUIREMENTS

We are committed to using our funds wisely and ensuring the greatest impact. Grantees will consult with Federation staff to identify key metrics and measurement strategies to ensure that the outcomes of the funded projects are effectively tracked and reported. Grantees must agree to these requirements:

Ongoing Tracking and Update Requirements:

- Specific tracking needs based on intended outcomes.
- Maintain detailed records of activities, expenditures, participants, and progress.
- Provide interim progress updates on planned milestones as requested.
- Report deviations from planned activities promptly.
- Additional tracking information may be requested as needed.

Reporting Requirements:

- Provide comprehensive reports at 6 months and at the end of the grant period.
- Reports will include summary of activities; progress toward objectives; financial statements detailing the use of funds; challenges encountered and solutions; and outcomes and impacts of the activities. Additional reporting information may be requested as needed.

INQUIRIES, CONTACTS, AND TECHNICAL ASSISTANCE

Please direct all questions related to eligibility and application submission to Michelle Gross, Grants Program Officer, Michelle.Gross@jewishpalmbeach.org and 561.209.2606.

APPLICATION INSTRUCTIONS

The application and all supporting documents will be submitted electronically using SurveyMonkey Apply.

Click on this link to access the application:

Palm Beach Center to Combat Antisemitism & Hatred Grant - Jewish Federation of Palm Beach County

The deadline for submission of a complete application with all required documents is

February 20, 2025 at 5 pm

Be sure you receive a confirmation from SurveyMonkey Apply stating that your application has been received. It is important to check for emails from SurveyMonkey Apply to make sure they do not end up in your spam or held email folders.

The Application text is included on the following pages to assist with your preparation in completing the application process. We recommend printing a copy of the blank application to familiarize yourself with the questions. We also recommend initially typing your responses into a Word document. Then, when you are ready with all your responses, paste the text into the appropriate fields of the SurveyMonkey Apply application and/or be ready to upload the appropriate and requested documents.

There is a specific form required for submission of the Program Budget. This is available within the SurveyMonkey Apply application.



JEWISH FEDERATION OF PALM BEACH COUNTY
PALM BEACH CENTER
TO COMBAT ANTISEMITISM & HATRED

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GRANT APPLICATION

**FUNDING TO COMBAT ANTISEMITISM, FIGHT HATRED, PROMOTE TOLERANCE,
AND ENHANCE SECURITY**

Please click this link to complete and submit the application electronically.

**Palm Beach Center to Combat Antisemitism & Hatred Grant - Jewish Federation of Palm Beach
County**

SECTION A: CONTACT INFORMATION

1. Name of Proposed Project
2. Legal Name of Organization
3. Organization Website Address
4. Organization Street Address/Location
5. Organization Mailing Address (if different from Street Address)
6. Executive Director/CEO
7. Executive Director/CEO Email Address
8. Project Contact Person
9. Project Contact Title
10. Project Contact Email Address
11. Project Contact Telephone Number

SECTION B: ORGANIZATIONAL INFORMATION

12. Has your organization received a grant from Jewish Federation Palm Beach County and/or the Palm Beach Center to Combat Antisemitism & Hatred in the last 2 years? Yes or No
13. Does your organization use a fiscal sponsor to receive grant money? Yes or No
14. Please provide one of the following via an attached PDF:
 - a. Public charity (including any Religious Organization that is not a synagogue or church): IRS Letter of Determination
 - b. Fiscal sponsor: Letter with full legal name, contact name, email address, and a copy of their IRS Letter of Determination

- c. Synagogue or Church: Letter on letterhead signed by Rabbi, Priest or President/Chair of Board of Directors confirming it is a currently operating house of worship in Florida.
 - d. School District or Government Entity: Letter on letterhead from an authorized government official attesting to the organization's status as a government entity, or a copy of the legislative act creating the government body.
 - e. Any Religious Organization that is not a public charity, a synagogue or a church: A statement describing how specifically the proposed grant will further the Federation's exempt purpose and will not result in any prohibited private benefit. Any grant to such a religious organization will be conditioned on entering into a specific grant agreement with procedures and requirements specific to grantee to ensure the grant is used solely for the purpose for which it is made.
15. Disclose any current legal, financial, or reputational improprieties or actions.
 16. Organization Mission Statement
 17. Brief Overview of Programs/Services Provided by Your Organization
 18. Total Operating Budget of Organization for the Current Fiscal Year
 19. Number of Currently Active Board Members
 20. Did someone from your organization attend or view the virtual information session? Yes or No
 21. How did you hear about this grant opportunity? (i.e., social media, community meeting, etc.)

SECTION C: PROJECT INFORMATION

Project Description

22. Is this a new or existing program? New Existing Modification of Existing (3 choices)
23. Describe the Target Population. Include who will be reached AND who will benefit.
24. Provide a Detailed Project Description, including the following:
 - a. Long Term Goal and Short-Term Objectives (i.e., What steps or efforts will this funding support? What services will be offered?)
 - b. Timetable (Please include proposed start and end dates. Give details to support feasibility and timing constraints. For example, state whether the project will occur during a school year and/or semester, over the summer, etc.)
 - c. Major activities and logistics (including location)
 - d. Staff roles and effort levels, including volunteers if any are planned to be included
 - e. Collaborators and partners. Please list, describe roles, and include a letter of support from each collaborating group or organization in the supporting document section.
 - f. Description of how the proposed project is innovative.

25. Why is your organization a good fit for this work?
26. What strategies will ensure engagement of your target population?

Is the goal of this project to enhance safety or promote security? Yes or No

If yes, answer the following 4 questions:

1. Briefly describe your institution's current security posture.
2. Have you ever received security grant funding? Yes or No
If yes, please state the funder(s).
3. Briefly describe how the security funding will be utilized and managed.
4. When was your last risk/vulnerability assessment?

Project Impact

27. What are your intended outcomes to combat antisemitism, fight hatred, promote tolerance, and/or enhance security?
28. How many participants do you anticipate impacting?
29. How are you already or intending to measure the impact of this program?
30. What data or evidence (i.e., numbers, photos, testimonials, surveys, observations, pre-post assessments) will be collected to show the impact of your proposed project? Be sure to focus on data you can access or collect.
31. Who will be responsible for collecting data? Please state the individual's name and title/position.

SECTION D: BUDGET INFORMATION

32. What is the total funding request for this proposal? Please include in your total all costs associated with the full implementation of your proposed project regardless of funding source.
33. Are you requesting partial or full funding? Partial Full
34. Do you have other funding commitments for the proposed project? Yes No
35. Using the linked Project Budget Form, please submit a detailed project budget listing all project expenses and how project activities will be funded, noting funds you are requesting from the Palm Beach Center to Combat Antisemitism & Hatred and other funding sources.
 - The form includes instructions.
 - Be sure to list all expenses, along with justifications.
 - Identify each funding source

You must upload the completed Excel Budget Form in this section.

SECTION E: AGREEMENTS TO TRACKING AND REPORTING REQUIREMENTS

We are committed to using our funds wisely and ensuring the greatest impact. Grantees will consult with Federation staff to identify key metrics and measurement strategies to ensure that the outcomes of the funded projects are effectively tracked and reported. Grantees must agree to these requirements:

Ongoing Tracking and Updating Requirements:

- Specific tracking needs based on intended outcomes.
- Maintain detailed records of activities, expenditures, participants, and progress.
- Provide interim progress updates on planned milestones as requested.
- Report deviations from planned activities promptly.
- Additional tracking information may be requested as needed.

Reporting Requirements:

- Provide comprehensive reports at 6 months and at the end of the grant period.
- Reports will include summary of activities; progress toward objectives; financial statements detailing the use of funds; challenges encountered and solutions; and outcomes and impacts of the activities. Additional reporting information may be requested as needed.

Do you agree to these tracking and reporting requirements for both the 6-month update and after the grant period is completed? Yes or No

SECTION F: ATTACHMENT REQUEST AND CHECKLIST

Please attach the following documents:

- Letter of support from each collaborator and/or partner organization, if applicable. Please attach into a single PDF.
- Organization Board Member List

The undersigned attests that the information provided above is true, accurate, and authentic.

Date of Submission:

Name:

Title:

Signature



PROGRAM BUDGET INSTRUCTIONS

1 General Guidelines

- 1.1 This workbook contains two tabs: Budget Instructions and Requested Budget Justification. The Requested Budget Justification tab must be completed. Applications will not be considered for funding if the Requested Budget Justification tab is not completed in its entirety.
- 1.2 The Requested Budget Justification is not simply a plan for how you will spend Palm Beach Center funding for this project. It reflects full costs and other funding sources for the program.
- 1.3 This file must be saved as an Excel workbook in this format: Agency Name - Program Name Program Budget February 2025.
- 1.4 The Requested Budget Justification sheet is formatted as legal-sized, 8.5X14.

2 Specific Columns and Fields

2.1 Funding Period Start and End Dates

- * Based on the length of your program, insert Start Date and End Date. Proposals may be up to 12 months, with a start date no earlier than May 1, 2025 and an end date before May 1, 2026.

2.2 List of Program Expenses

- * Break out and list on separate lines each cost/expense that will be needed to complete full implementation of the proposed project and services, regardless of funding source.
- * Be sure to list each item separately. You may have several lines for personnel, with each staff member listed separately. Be sure to include all costs that you expect to incur inclusive of staff/personnel, food, program/office supply costs, program promotion/marketing, professional development/staff training, and/or consulting fees.
- * Examples of entries in this column could be the following: Venue Rental, Staff Facilitator, Food and Drinks for Lunch.

2.3 Detailed Justification and Narrative Including Calculations

- * Write a justification for why this expense is needed for the project AND explain how the amount was determined. For example, we will have seven lunchtime seminars over the course of the year. Lunchtime is the time of day when we expect greatest participation, and sharing meals will promote camaraderie. 7 seminars * (X number of participants each time * X individual lunch cost) = XXXX. This is an example for one line of the Budget Justification document. Snacks and the justification for snack costs would be included on a separate line.
- * Other examples: For venue rental the justification could be Large space needed to host dinner for 50 participants. 3 days @ 500/day; For Staff Facilitator the justification could be 5 hours per event * 8 events * \$50/hour or it could be reflected as a percentage of time for an existing staff member at your organization.

2.4 Palm Beach Center Requested Dollar Amount

- * For each listed program expense, state how much funding you are requesting from the Palm Beach Center for this proposal.

2.5 Program Funder #2, Program Funder #3, Program Funder #4 Dollar Amount if Applicable

- * If applicable, state the name of each additional funder who is contributing to the program (or who you expect will be contributing). Do this by replacing the text where it states "Program Funder #2," "Program Funder #3," and "Program Funder #4." Restate with the names of the additional funders.
 - * In each of these columns, include the amount of funding that will be contributed by each of these additional funders.
- 2.6** The Total Program Expenses Row and Total Expenses Column will calculate automatically. Formatting is locked in these cells.

List of Program Expenses	Detailed Justification and Narrative including calculations	Palm Beach Center	Program Funder #2	Program Funder #3	Program Funder #4	Total Expenses (will sum - no need to enter)
		Requested Dollar Amount	Dollar Amount If applicable	Dollar Amount If applicable	Dollar Amount If applicable	
						\$0.00
						\$0.00
						\$0.00
						\$0.00
Total Program Expenses (Do not enter - will sum using formula)		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00